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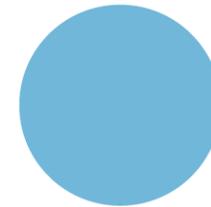


Outstanding
Leaders
Partnership



National Professional Qualifications (NPQs): Leadership Route

An introduction to the new leadership
programmes: NPQSL, NPQH, NPQEL



Best Practice Network & Outstanding Leaders Partnership

Every child able to benefit from an excellent education, regardless of background

Every education professional able to grow and give their best



Known & **Trusted**
'Exceptional' Provision

98% Satisfaction
95% Pass Rate

- School-led CPD provider since 2012
- Proven infrastructure having supported 14,000 participants over the last 3yrs (1,500 International)
- Deliver accredited CPD through a 160 strong national partner-led model
- Provider of Apprenticeships, ECF, EYITT, HLTA, NASENCO & more
- Exceeding DfE performance [metrics](#)
- Dedicated and expert programme, participant and partner support teams

NPQ programmes: what has changed?



What has changed?

- There are 6 NPQ programmes not 4
- The NPQML programme has been replaced with 3 specialist route programmes, increasing offer scope
- The leadership route will last 18 months not 12
- There are no school improvement project or placement based assessment. These have been replaced by one end of programme summative assessment task based on a case study.

Leadership NPQ programmes: who can apply?

NPQ Senior Leadership (NPQSL)

For those who are, or aspire to be, senior leaders leading across a school

NPQ Headship (NPQH)

For those who are, or aspire to be, headteachers leading across a whole school

NPQ Executive Leadership (NPQEL)

For those who are, or aspire to be, executive leaders with responsibility across more than one school



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Programme stages and duration



		NPQSL	NPQH	NPQEL
		18-month qualification plus 3 months Summative Assessment		
Preparation & induction stage				
Development stage				
	FTF events	4 days (24 hours)	5 days (30 hours)	6 days (36 hours)
	Online course study	38 hours		
	Performance coaching	10 hours		
	FATs (Formative Assessment Tasks) (in-school practice applied learning)	20 hours	28 hours	34 hours
Summative assessment stage				
Total learning hours		98	112	124



Leadership NPQs: a delivery partnership perspective



DfE Leadership Framework Content Area coverage

1. School Culture
2. Teaching
3. Curriculum & Assessment
4. Behaviour
5. Additional and Special Education Needs/Disabilities
6. Professional Development
7. Organisational Management
8. Implementation
9. Working in Partnership
10. Governance and accountability

Leadership NPQ programmes: assessment

- 18 month programme development stage followed by a summative assessment task based on a case study
- The case study will require up to 1500 word submission response from participants that will include:
 1. Identifying the problem(s)
 2. Identifying the solutions(s)
 3. Setting the rationale for the solution
 4. Identifying the implementation steps required
- Participants are given the unseen case study at the start of an eight-day assessment window and must submit their response by midnight of the eighth day
- Participants must meet the 90% programme engagement requirement to be eligible to enter the final assessment task submission window

Programme fees

Programme	Course fee
National Professional Qualification for Leading Teacher Development (NPQLTD)	£1,250
National Professional Qualification for Leading Behaviour and Culture (NPQLBC)	£1,250
National Professional Qualification for Leading Teaching (NPQLT)	£1,250
National Professional Qualification for Senior Leadership (NPQSL)	£1,550
National Professional Qualification for Headship (NPQH)	£2,500
National Professional Qualification for Executive Leadership (NPQEL)	£5,950

Funding Methods

1. Self-funded, paid by the candidate (You will incur VAT in addition to the course fee)
2. School Funded, but paid from your salary via the school (ex VAT)
3. School funded
4. School funded but with draw-down deductions over time.
 - For instance, with a course cost of around £1,250, the school can pay for the course, but you will have a debt to the school that is automatically paid off over time, say maybe 2yrs (£625 each year). This is an excellent way to retain staff. If the staff member leaves early, the cost can be taken from their final salary and hopefully recycled into the school CPD budget.

Value for money: These qualifications often lead to promotion; moving on to a TLR 2 will earn you around a minimum of £3000 per year, and leadership positions a lot more. As these courses are widely taken up in the UK, literally thousands of new middle and senior leaders will have these qualifications in the foreseeable future, making them critical for progression.

Next steps

- NPQs can be viewed and application accessed using the following links www.outstandingleaders.org/international
- Download the relevant DfE NPQ qualification framework specification from the DfE website
- Discuss your application with your school CPD lead, headteacher or relevant senior leaders
- Register your interest through the relevant NPQ webpage.
- Contact Best practice Network through the live chat function on our web site, enquiries@bestpracticenet.co.uk or phone [0117 920 94028](tel:011792094028)

Feedback

“I have found that the NPQH course has given me a more in-depth picture of what is expected of a Headteacher, the administration side of things that involves the daily life of Headteachers as well as preparing me for my next role as Deputy Headteacher.”

“Networking with others has been an invaluable source for ideas to implement within my own setting and overall it has been great so far to gain advice from others on the course.

“Best Practice Network Coach has been superb, he challenges our thoughts and ideas and has supported me in each cycle with excellent detailed feedback. The good, the bad and the ugly in a professional manner.”



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