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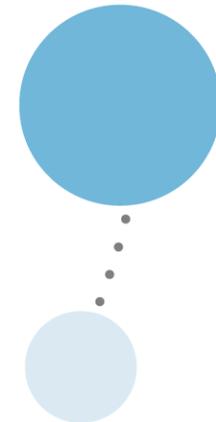


Outstanding
Leaders
Partnership



Specialist National Professional Qualifications (NPQs): Introductory webinar

An introduction to the new specialist
programmes: NPQLT, NPQLTD, NPQLBC



Best Practice Network & Outstanding Leaders Partnership

Every child able to benefit from an excellent education, regardless of background

Every education professional able to grow and give their best



Known & **Trusted**
'Exceptional' Provision

98% Satisfaction
95% Pass Rate

- School-led CPD provider since 2012
- Proven infrastructure having supported 14,000 participants over the last 3yrs (1,500 International)
- Deliver accredited CPD through a 160 strong national partner-led model
- Provider of Apprenticeships, ECF, EYITT, HLTA, NASENCO & more
- Exceeding DfE performance [metrics](#)
- Dedicated and expert programme, participant and partner support teams

NPQ programmes: what has changed?

Specialist NPQs

NPQ Leading Teaching (NPQLT)	For those who lead, or aspire to lead teaching in a subject, year group, key stage or phase
NPQ Leading Teacher Development (NPQLTD)	For those who lead, or aspire to lead the development of other teachers
NPQ Leading Behaviour & Culture (NPQLBC)	For those who lead, or aspire to lead behaviour and culture and/or pupil well-being

Leadership NPQs

NPQ Senior Leadership (NPQSL)	For those who are, or aspire to be, senior leaders leading across a school
NPQ Headship (NPQH)	For those who are, or aspire to be, headteachers leading across a whole school
NPQ Executive Leadership (NPQEL)	For those who are, or aspire to be, executive leaders with responsibility across more than one school

So what's changed?

- Specialist NPQs support career pathway width and replace old NPQML
- Assessed school-improvement projects have been replaced with practice-based formative and summative assessment tasks
- Behaviours do not feature in DfE frameworks, however, BPN have embedded these throughout
- Greater emphasis on practice-based activity and participant context – practice activities, in-school performance coach
- Domain-specific evidence base



Specialist NPQ programmes: who can enrol

NPQ Leading Teaching

For those who lead, or aspire to lead teaching in a subject, year group, key stage or phase

NPQ Leading Teacher Development

For those who lead, or aspire to lead the development of other teachers

NPQ Leading Behaviour & Culture

For those who lead, or aspire to lead behaviour and culture and/or pupil well-being



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Specialist NPQ programmes: assessment

- 12 month programme followed by summative assessment task
- Case study (will only cover content which is referred to in the NPQ Content Framework)
- SAT will allow participants to demonstrate understanding of the DfE's NPQ Framework 'learn that' statements and how they can successfully apply this new knowledge through the 'learn how to' statements
- The SAT will have its own mark scheme and marks will be awarded for both 'learn that' and 'learn how to' statements
- The SAT submission is 1,500 words: participants receive the unseen case study at the start of an eight-day assessment window and submit their response by midnight of the eighth day
- This SAT window falls 12-15 months after the start of the programme.
- Participants are required to meet 90%+ engagement as well as a successful SAT to pass their programme

Specialist NPQs: a partnership perspective



International[®]
Schools
Partnership



Programmes overview: content areas

DfE Framework Content Areas: <u>Specialist NPQs (NPQLT, NPQLTD, NPQLBC)</u>	NPQLT	NPQLTD	NPQLBC	DfE Framework Content Areas: <u>Leadership NPQs (NPQSL, NPQH, NPQEL)</u>
	1. Teaching	1. Teaching	1. Teaching	
	2. School Culture		2. School Culture	1. School Culture
	3. How Pupils Learn	2. Designing Effective Professional Development	3. Enabling Conditions for Good Behaviour	2. Teaching
	4. Subject and Curriculum	3. Delivering Effective Professional Development	4. Complex Behavioural Needs	3. Curriculum & Assessment
	5. Classroom Practice			4. Behaviour
	6. Adaptive Teaching			5. Additional and Special Education Needs/Disabilities
	7. Assessment			6. Professional Development
	8. Professional Development		5. Professional Development	7. Organisational Management
	9. Implementation	4. Implementation	6. Implementation	8. Implementation
				9. Working in Partnership
				10. Governance and accountability

Programmes overview: structure

Specialist NPQs – NPQLT, NPQLTD & NPQLBC

INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	6 hours	Total Guided Learning Hours: 82
DEVELOPMENT STAGE	Face-to-face events	18 hours	
	Online course study	34 hours	
	Formative assessment tasks	18 hours	
	In-school performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 1500 words	

Programme Fees

Programme	Course fee
National Professional Qualification for Leading Teacher Development (NPQLTD)	£1,250
National Professional Qualification for Leading Behaviour and Culture (NPQLBC)	£1,250
National Professional Qualification for Leading Teaching (NPQLT)	£1,250
National Professional Qualification for Senior Leadership (NPQSL)	£1,550
National Professional Qualification for Headship (NPQH)	£2,500
National Professional Qualification for Executive Leadership (NPQEL)	£5,950

Funding Methods

1. Self-funded, paid by the candidate (You will incur VAT in addition to the course fee)
2. School Funded, but paid from your salary via the school (ex VAT)
3. School funded
4. School funded but with draw-down deductions over time.
 - For instance, with a course cost of around £1,250, the school can pay for the course, but you will have a debt to the school that is automatically paid off over time, say maybe 2yrs (£625 each year). This is an excellent way to retain staff. If the staff member leaves early, the cost can be taken from their final salary and hopefully recycled into the school CPD budget.

Value for money: These qualifications often lead to promotion; moving on to a TLR 2 will earn you around a minimum of £3000 per year, and leadership positions a lot more. As these courses are widely taken up in the UK, literally thousands of new middle and senior leaders will have these qualifications in the foreseeable future, making them critical for progression.

Next steps

- NPQs can be viewed and application accessed using the following links www.outstandingleaders.org/international
- Download the relevant DfE NPQ qualification framework specification from the DfE website
- Discuss your application with your school CPD lead, headteacher or relevant senior leaders
- Register your interest through the relevant NPQ webpage.
- Contact Best practice Network through the live chat function on our web site, enquiries@bestpracticenet.co.uk or phone [0117 920 94028](tel:011792094028)

Feedback

“I have found that the NPQH course has given me a more in-depth picture of what is expected of a Headteacher, the administration side of things that involves the daily life of Headteachers as well as preparing me for my next role as Deputy Headteacher.”

“Networking with others has been an invaluable source for ideas to implement within my own setting and overall it has been great so far to gain advice from others on the course.

“Best Practice Network Coach has been superb, he challenges our thoughts and ideas and has supported me in each cycle with excellent detailed feedback. The good, the bad and the ugly in a professional manner.”



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Learn. Share. Grow.