



Best
Practice
Network



Outstanding
Leaders
Partnership



National Professional Qualifications (NPQs): Leadership Route

An introduction to the new leadership
programmes: NPQSL, NPQH, NPQEL



Briefing purpose

- Introduce the Outstanding Leaders Partnership and Best practice Network
- Provide an insight into the NPQ leadership route programme content areas, timescales and structure
- Trigger an interest and curiosity into the NPQ leadership route so you want to find out more and apply for one of the three programmes!

Our ambition

- provide quality professional development and training that challenge and develop teachers/leaders through the provision of a structured, sequenced and evidence-based curriculum
- empower teachers/leaders to develop their skills, knowledge, and behaviours so they can make a difference to young people in their schools
- enable teachers/leaders to successfully transition to the next stage of their professional development journey
- collaborate and take collective responsibility with delivery partners for credible, coherent, and consistent professional development provision, ensuring all teachers/leaders thrive and apply increased expertise in their schools



Our work with schools for schools

At the heart of our work with/across schools are:

- our NPQ programmes designed and built on evidence, expert guidance and school led quality practice
- **our participants** who commit to building their knowledge and skills to be even better leaders for the pupils in schools
- our national network of delivery partners who contribute to assuring strong, locally driven professional development quality programmes
- our workforce who provide the direction and support the ambition of every participant to grow and contribute to school improvement and pupil outcomes.

NPQ programmes: what has changed?

Specialist NPQs

NPQ Leading Teaching (NPQLT)

NPQ Leading Teacher Development (NPQLTD)

NPQ Leading Behaviour & Culture (NPQLBC)

Leadership NPQs

NPQ Senior Leadership (NPQSL)

NPQ Headship (NPQH)

NPQ Executive Leadership (NPQEL)

What has changed?

- There are 6 NPQ programmes not 4
- The NPQML programme has been replaced with 3 specialist route programmes, increasing offer scope
- The leadership route will last 18 months not 12
- There are no school improvement project or placement based assessment. These have been replaced by one end of programme summative assessment task based on a case study.

Leadership NPQ programmes: assessment

- 18 month programme development stage followed by a summative assessment task based on a case study
- The case study will require up to 1500 word submission response from participants that will include:
 1. Identifying the problem(s)
 2. Identifying the solutions(s)
 3. Setting the rationale for the solution
 4. Identifying the implementation steps required
- Participants are given the unseen case study at the start of an eight-day assessment window and must submit their response by midnight of the eighth day
- Participants must meet the 90% programme engagement requirement to be eligible to enter the final assessment task submission window

Leadership NPQ programmes: who can apply?

NPQ Senior Leadership (NPQSL)

For those who are, or aspire to be, senior leaders leading across a school

NPQ Headship (NPQH)

For those who are, or aspire to be, headteachers leading across a whole school

NPQ Executive Leadership (NPQEL)

For those who are, or aspire to be, executive leaders with responsibility across more than one school



Best
Practice
Network



Outstanding
Leaders
Partnership

Leadership NPQs: a delivery partnership perspective

I am Director of the Cheshire Teaching School Hub, delivering: ITT Appropriate Body services, the Early Career Framework and the newly reformed NPQs to teachers and school leaders across Cheshire. I was previously Assistant Head Teacher with responsibility for teaching and learning and have taught geography in many schools across Stoke and Staffordshire.



DfE Leadership Framework Content Area coverage

1. School Culture

2. Teaching

3. Curriculum & Assessment

4. Behaviour

5. Additional and Special Education Needs/Disabilities

6. Professional Development

7. Organisational Management

8. Implementation

9. Working in Partnership

10. Governance and accountability

Programme stages and duration



		Specialist NPQs	NPQSL	NPQH	NPQEL
		12-month qualification plus 3 months Summative Assessment	18-month qualification plus 3 months Summative Assessment		
Preparation & induction stage		6 hours			
Development stage					
	FTF events	3 days (18 hours)	4 days (24 hours)	5 days (30 hours)	6 days (36 hours)
	Online course study	34 hours	38 hours		
	Performance coaching	6 hours	10 hours		
	FATs (Formative Assessment Tasks) (in-school practice applied learning)	18 hours	20 hours	28 hours	34 hours
Summative assessment stage		Case Study scenario – 1,500 words			
Total learning hours		82	98	112	124

Leadership route learning cycle pathway structure

NPQ Leadership Framework (18 months)



Leadership NPQs: a participant perspective of the programme

Ed Leighton – NPQH Participant



Programme fees

Programme	Course fee (State funded schools)
National Professional Qualification for Leading Teacher Development (NPQLTD)	All NPQ programmes can be accessed through the DfE Scholarship route
National Professional Qualification for Leading Behaviour and Culture (NPQLBC)	
National Professional Qualification for Leading Teaching (NPQLT)	
National Professional Qualification for Senior Leadership (NPQSL)	
National Professional Qualification for Headship (NPQH)	
National Professional Qualification for Executive Leadership (NPQEL)	

Apprenticeship funded routes

- Apprenticeships are work-based training programmes for new and existing staff
- All schools have access to Apprenticeship Levy funding either through their trust, LA or the ESFA's co-investment scheme
- Best Practice Network are a registered Apprenticeship Provider and have supported 800+ participants to access NPQs utilising levy funding
- Our NPQH & NPQEL have been mapped against a Level 7 Apprenticeship Standard creating 'dual-award' programmes
- The dual-award programmes provide participants the DfE's NPQs inside the comprehensive wraparound support of an apprenticeship route
- [Apprenticeship webinar: https://us06web.zoom.us/webinar/register/WN_kn4Q-PNFQCOTxcZ0CcwUrw](https://us06web.zoom.us/webinar/register/WN_kn4Q-PNFQCOTxcZ0CcwUrw)

Next steps

- NPQs can be viewed using the following links www.bestpracticenetwork.co.uk/npq or www.outstandingleaders.org/npq
- Download the relevant DfE NPQ qualification framework specification from the DfE website
- Discuss your application with your school CPD lead, headteacher or relevant senior leaders
- Contact Best practice Network through the live chat function on our web site, enquiries@bestpracticenetwork.co.uk or phone [0117 920 94028](tel:011792094028)
- Register your interest through the relevant NPQ webpage. You will be contacted when full applications are open (early June)



Best
Practice
Network



Outstanding
Leaders
Partnership

Learn. Share. Grow.

bestpracticenet.co.uk